### NEWHALL SCHOOL DISTRICT

**CERTIFICATED MANAGEMENT SALARY SCHEDULE - 2018/2019**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Work Days</th>
<th>Months</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavior Intervention Specialist (BCBA)</td>
<td>195</td>
<td>12</td>
<td>6186</td>
<td>6372</td>
<td>6563</td>
<td>6760</td>
<td>6963</td>
<td>7172</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>205</td>
<td>12</td>
<td>7211</td>
<td>7424</td>
<td>7636</td>
<td>7840</td>
<td>8061</td>
<td>8274</td>
</tr>
<tr>
<td>Program Specialist, Student Support Services</td>
<td>205</td>
<td>12</td>
<td>7211</td>
<td>7424</td>
<td>7636</td>
<td>7840</td>
<td>8061</td>
<td>8274</td>
</tr>
</tbody>
</table>

#### Longevity:
- $2,000 after 10 years of District service
- $2,500 after 15 years of District service
- $3,000 after 20 years of District service
- $3,500 after 25 years of District service
- $6,000 after 30 years of District service

#### Benefits:
- Health benefit caps effective January 1, 2015:
  - **Single**
    - Annual Cap: $5,882.88
    - Cash-in-Lieu: $2,200.00
  - **Two-party**
    - Annual Cap: $10,434.00
    - Cash-in-Lieu: n/a
  - **Family**
    - Annual Cap: $13,684.68
    - Cash-in-Lieu: n/a
- Eighteen (18) sick days per year.

#### Stipends
- Stipends will be issued in proportion to work assignment and will be paid by separate check in December and the June pay period.
- $500 stipend for doctorate for all certificated managers.
- Psychologists holding an LDS/CLAD or BCLAD/BCC will receive a stipend per NTA Salary Schedule if they are serving at a school which requires an English Language Learner Advisory Council, as defined by law.
- Effective July 1, 2016 Psychologists holding a current Board Certified Behavior Analyst (BCBA) certification will receive a stipend of $3,000 annually.