### Classified Hourly Employees 2018 - 2019

#### Annual Steps

<table>
<thead>
<tr>
<th>Job Title</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
</tr>
</thead>
</table>

Employees serving in the above position shall be entitled to sick and vacation leave. Days of leave shall be proportional to hours/months worked.

- **Sick earnings recap:** 1 day per month of service
- **Vacation earnings recap:** Year end pay off
  - 1 day per month of service
  - 1.25 days after completion of 5 years
  - 1.50 days after completion of 10 years
  - 1.75 days after completion of 15 years
  - 2 days after completion of 20 years