

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Newhall
Name of Bargaining Unit:	Combined
Certificated, Classified, Other:	All

The proposed agreement covers the period beginning:	July 1, 2024	and ending:	June 30, 2025
	(date)		(date)

The Governing Board will act upon this agreement on:	January 28, 2025
	(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2024-25	Year 2 Increase/(Decrease) 2025-26	Year 3 Increase/(Decrease) 2026-27
1.	Salary Schedule Including Step and Column	\$ 47,833,098	\$ 956,665		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation					
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 12,283,757	\$ 245,734		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 60,116,855	\$ 1,202,399	\$ -	\$ -
			2.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	603.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 99,696	\$ 1,994	\$ -	\$ -
			2.00%	0.00%	0.00%

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Name of School District:	Newhall
Name of Bargaining Unit:	NTA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning:	July 1, 2024	and ending:	June 30, 2025
	(date)		(date)

The Governing Board will act upon this agreement on:	January 28, 2025
	(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2024-25	Year 2 Increase/(Decrease) 2025-26	Year 3 Increase/(Decrease) 2026-27
1.	Salary Schedule Including Step and Column	\$ 29,351,020	\$ 587,021		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,589,304	\$ 131,845		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 35,940,324	\$ 718,866	\$ -	\$ -
			2.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	311.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 115,564	\$ 2,311	\$ -	\$ -
			2.00%	0.00%	0.00%

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Name of School District:	Newhall
Name of Bargaining Unit:	NESP
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning:	July 1, 2024	and ending:	June 30, 2025
	(date)		(date)

The Governing Board will act upon this agreement on:	January 28, 2025
	(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement		
			(Complete Years 2 and 3 for multiyear and overlapping agreements only)		
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1	Year 2	Year 3
			Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
			2024-25	2025-26	2026-27
1.	Salary Schedule Including Step and Column	\$ 9,300,064	\$ 186,002		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,404,753	\$ 68,095		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 12,704,817	\$ 254,097	\$ -	\$ -
			2.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	200.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 63,524	\$ 1,270	\$ -	\$ -
			2.00%	0.00%	0.00%

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Newhall		
Name of Bargaining Unit:			
Certificated, Classified, Other:	Management, Confidential, & Non-represented		
The proposed agreement covers the period beginning:	July 1, 2024 (date)	and ending:	June 30, 2025 (date)
The Governing Board will act upon this agreement on:	January 28, 2025 (date)		

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement		
			(Complete Years 2 and 3 for multiyear and overlapping agreements only)		
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1	Year 2	Year 3
			Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
			2024-25	2025-26	2026-27
1.	Salary Schedule Including Step and Column	\$ 9,182,014	\$ 183,642		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation					
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,289,700	\$ 45,794		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 11,471,714	\$ 229,436	\$ -	\$ -
			2.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	92.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 124,693	\$ 2,494	\$ -	\$ -
			2.00%	0.00%	0.00%

Newhall  
Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

2%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The new CAP is \$13,000 for Medical, Dental, Vision.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Newhall  
Combined

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

N/A

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**F. Source of Funding for Proposed Agreement:****1. Current Year**

General Fund

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?**

Ongoing State Fund

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

Newhall

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 69,038,414		\$ -	\$ 69,038,414
Federal Revenue 8100-8299	\$ 90,000		\$ -	\$ 90,000
Other State Revenue 8300-8599	\$ 1,975,321		\$ -	\$ 1,975,321
Other Local Revenue 8600-8799	\$ 1,610,000		\$ -	\$ 1,610,000
<b>TOTAL REVENUES</b>	\$ 72,713,735		\$ -	\$ 72,713,735
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 29,361,962	\$ 551,231		\$ 29,913,193
Classified Salaries 2000-2999	\$ 9,603,172	\$ 171,573		\$ 9,774,745
Employee Benefits 3000-3999	\$ 13,867,361	\$ 181,423		\$ 14,048,784
Books and Supplies 4000-4999	\$ 1,132,310		\$ -	\$ 1,132,310
Services and Other Operating Expenditures 5000-5999	\$ 6,063,193		\$ -	\$ 6,063,193
Capital Outlay 6000-6999	\$ 108,900		\$ -	\$ 108,900
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 110,418		\$ -	\$ 110,418
Transfers of Indirect Costs 7300-7399	\$ (183,689)		\$ -	\$ (183,689)
<b>TOTAL EXPENDITURES</b>	\$ 60,063,627	\$ 904,227	\$ -	\$ 60,967,854
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions 8980-8999	\$ (13,962,679)	\$ -	\$ -	\$ (13,962,679)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,012,571)	\$ (904,227)	\$ -	\$ (2,916,798)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 16,536,469			\$ 16,536,469
Audit Adjustments/Other Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 14,523,898	\$ (904,227)	\$ -	\$ 13,619,671
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ 17,400	\$ -	\$ -	\$ 17,400
Restricted 9740				
Committed 9750-9760	\$ 8,614,472	\$ (904,227)	\$ -	\$ 7,710,245
Assigned 9780	\$ 2,946,013	\$ -	\$ -	\$ 2,946,013
Reserve for Economic Uncertainties 9789	\$ 2,946,013	\$ -	\$ -	\$ 2,946,013
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Newhall

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 3,119,066		\$ -	\$ 3,119,066
Other State Revenue 8300-8599	\$ 10,609,650		\$ -	\$ 10,609,650
Other Local Revenue 8600-8799	\$ 5,602,541		\$ -	\$ 5,602,541
<b>TOTAL REVENUES</b>	\$ 19,331,257		\$ -	\$ 19,331,257
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 7,852,059	\$ 144,121	\$ -	\$ 7,996,180
Classified Salaries 2000-2999	\$ 4,274,630	\$ 79,877	\$ -	\$ 4,354,507
Employee Benefits 3000-3999	\$ 7,736,143	\$ 61,613	\$ -	\$ 7,797,756
Books and Supplies 4000-4999	\$ 2,882,677		\$ -	\$ 2,882,677
Services and Other Operating Expenditures 5000-5999	\$ 11,377,726		\$ -	\$ 11,377,726
Capital Outlay 6000-6999	\$ 338,763		\$ -	\$ 338,763
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,670,581		\$ -	\$ 1,670,581
Transfers of Indirect Costs 7300-7399	\$ 114,366		\$ -	\$ 114,366
<b>TOTAL EXPENDITURES</b>	\$ 36,246,945	\$ 285,611	\$ -	\$ 36,532,556
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 13,962,679	\$ -	\$ -	\$ 13,962,679
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,953,009)	\$ (285,611)	\$ -	\$ (3,238,620)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 20,173,152			\$ 20,173,152
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 17,220,143	\$ (285,611)	\$ -	\$ 16,934,532
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 17,220,143	\$ (285,611)	\$ -	\$ 16,934,532
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024



Newhall

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 69,038,414		\$ -	\$ 69,038,414
Federal Revenue 8100-8299	\$ 3,209,066		\$ -	\$ 3,209,066
Other State Revenue 8300-8599	\$ 12,584,971		\$ -	\$ 12,584,971
Other Local Revenue 8600-8799	\$ 7,212,541		\$ -	\$ 7,212,541
<b>TOTAL REVENUES</b>	\$ 92,044,992		\$ -	\$ 92,044,992
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 37,214,021	\$ 695,352	\$ -	\$ 37,909,373
Classified Salaries 2000-2999	\$ 13,877,802	\$ 251,450	\$ -	\$ 14,129,252
Employee Benefits 3000-3999	\$ 21,603,504	\$ 243,036	\$ -	\$ 21,846,540
Books and Supplies 4000-4999	\$ 4,014,987		\$ -	\$ 4,014,987
Services and Other Operating Expenditures 5000-5999	\$ 17,440,919		\$ -	\$ 17,440,919
Capital Outlay 6000-6999	\$ 447,663		\$ -	\$ 447,663
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,780,999		\$ -	\$ 1,780,999
Transfers of Indirect Costs 7300-7399	\$ (69,323)		\$ -	\$ (69,323)
<b>TOTAL EXPENDITURES</b>	\$ 96,310,572	\$ 1,189,838	\$ -	\$ 97,500,410
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (4,965,580)	\$ (1,189,838)	\$ -	\$ (6,155,418)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 36,709,621			\$ 36,709,621
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 31,744,041	\$ (1,189,838)	\$ -	\$ 30,554,203
<b>COMPONENTS OF ENDING FUND</b>				
Nonspendable 9711-9719	\$ 17,400	\$ -	\$ -	\$ 17,400
Restricted 9740	\$ 17,220,143	\$ (285,611)	\$ -	\$ 16,934,532
Committed 9750-9760	\$ 8,614,472	\$ (904,227)	\$ -	\$ 7,710,245
Assigned 9780	\$ 2,946,013	\$ -	\$ -	\$ 2,946,013
Reserve for Economic Uncertainties 9789	\$ 2,946,013	\$ -	\$ -	\$ 2,946,013
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Newhall

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,043,109		\$ -	\$ 1,043,109
Other Local Revenue 8600-8799	\$ 10,000		\$ -	\$ 10,000
<b>TOTAL REVENUES</b>	\$ 1,053,109		\$ -	\$ 1,053,109
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 340,024	\$ 6,448	\$ -	\$ 346,472
Classified Salaries 2000-2999	\$ 205,618	\$ 3,415	\$ -	\$ 209,033
Employee Benefits 3000-3999	\$ 169,353	\$ 2,698	\$ -	\$ 172,051
Books and Supplies 4000-4999	\$ 214,111		\$ -	\$ 214,111
Services and Other Operating Expenditures 5000-5999	\$ 38,381		\$ -	\$ 38,381
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 69,323		\$ -	\$ 69,323
<b>TOTAL EXPENDITURES</b>	\$ 1,036,810	\$ 12,561	\$ -	\$ 1,049,371
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 16,299	\$ (12,561)	\$ -	\$ 3,738
<b>BEGINNING FUND BALANCE</b> 9791	\$ 562,020			\$ 562,020
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 578,319	\$ (12,561)	\$ -	\$ 565,758
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 567,459	\$ (12,561)	\$ -	\$ 554,898
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 10,860	\$ -	\$ -	\$ 10,860
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Newhall  
Combined

**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Newhall

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Unrestricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 69,038,414	\$ 71,101,477	\$ 73,282,386
Federal Revenue 8100-8299	\$ 90,000	\$ 90,000	\$ 90,000
Other State Revenue 8300-8599	\$ 1,975,321	\$ 1,975,321	\$ 1,975,321
Other Local Revenue 8600-8799	\$ 1,610,000	\$ 1,610,000	\$ 1,610,000
<b>TOTAL REVENUES</b>	\$ 72,713,735	\$ 74,776,798	\$ 76,957,707
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 29,913,193	\$ 30,272,151	\$ 30,635,417
Classified Salaries 2000-2999	\$ 9,774,745	\$ 9,892,042	\$ 10,010,747
Employee Benefits 3000-3999	\$ 14,048,784	\$ 14,083,406	\$ 13,612,291
Books and Supplies 4000-4999	\$ 1,132,310	\$ 1,132,310	\$ 1,132,310
Services and Other Operating Expenditures 5000-5999	\$ 6,063,193	\$ 6,063,193	\$ 6,063,193
Capital Outlay 6000-6999	\$ 108,900	\$ 108,900	\$ 108,900
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 110,418	\$ 110,418	\$ 110,418
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (183,689)	\$ (183,689)	\$ (183,689)
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	\$ 60,967,854	\$ 61,478,731	\$ 61,489,587
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 700,000	\$ 700,000
Contributions 8980-8999	\$ (13,962,679)	\$ (14,126,311)	\$ (14,280,758)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,916,798)	\$ (1,528,244)	\$ 487,362
<b>BEGINNING FUND BALANCE</b> 9791	\$ 16,536,469	\$ 13,619,671	\$ 12,091,427
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 13,619,671	\$ 12,091,427	\$ 12,578,789
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 17,400	\$ 17,400	\$ 17,400
Restricted 9740			
Committed 9750-9760	\$ 7,710,245	\$ 6,335,849	\$ 6,813,291
Assigned 9780	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
Reserve for Economic Uncertainties 9789	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

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**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Restricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 3,119,066	\$ 3,119,066	\$ 3,119,066
Other State Revenue 8300-8599	\$ 10,609,650	\$ 10,609,650	\$ 10,609,650
Other Local Revenue 8600-8799	\$ 5,602,541	\$ 5,602,541	\$ 5,602,541
<b>TOTAL REVENUES</b>	\$ 19,331,257	\$ 19,331,257	\$ 19,331,257
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 7,996,180	\$ 8,092,134	\$ 8,189,240
Classified Salaries 2000-2999	\$ 4,354,507	\$ 4,406,761	\$ 4,459,642
Employee Benefits 3000-3999	\$ 7,797,756	\$ 7,813,180	\$ 7,817,640
Books and Supplies 4000-4999	\$ 2,882,677	\$ 1,263,367	\$ 1,263,367
Services and Other Operating Expenditures 5000-5999	\$ 11,377,726	\$ 9,758,416	\$ 9,758,416
Capital Outlay 6000-6999	\$ 338,763	\$ 338,763	\$ 338,763
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,670,581	\$ 1,670,581	\$ 1,670,581
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 114,366	\$ 114,366	\$ 114,366
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 36,532,556	\$ 33,457,568	\$ 33,612,015
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 13,962,679	\$ 14,126,311	\$ 14,280,758
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (3,238,620)	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b> 9791	\$ 20,173,152	\$ 16,934,532	\$ 16,934,532
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 16,934,532	\$ 16,934,532	\$ 16,934,532
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 16,934,532	\$ 16,934,532	\$ 16,934,532
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

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**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit:

Combined

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 69,038,414	\$ 71,101,477	\$ 73,282,386
Federal Revenue 8100-8299	\$ 3,209,066	\$ 3,209,066	\$ 3,209,066
Other State Revenue 8300-8599	\$ 12,584,971	\$ 12,584,971	\$ 12,584,971
Other Local Revenue 8600-8799	\$ 7,212,541	\$ 7,212,541	\$ 7,212,541
<b>TOTAL REVENUES</b>	\$ 92,044,992	\$ 94,108,055	\$ 96,288,964
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 37,909,373	\$ 38,364,285	\$ 38,824,657
Classified Salaries 2000-2999	\$ 14,129,252	\$ 14,298,803	\$ 14,470,389
Employee Benefits 3000-3999	\$ 21,846,540	\$ 21,896,586	\$ 21,429,931
Books and Supplies 4000-4999	\$ 4,014,987	\$ 2,395,677	\$ 2,395,677
Services and Other Operating Expenditures 5000-5999	\$ 17,440,919	\$ 15,821,609	\$ 15,821,609
Capital Outlay 6000-6999	\$ 447,663	\$ 447,663	\$ 447,663
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,780,999	\$ 1,780,999	\$ 1,780,999
Transfers of Indirect Costs 7300-7399	\$ (69,323)	\$ (69,323)	\$ (69,323)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 97,500,410	\$ 94,936,299	\$ 95,101,602
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 700,000	\$ 700,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (6,155,418)	\$ (1,528,244)	\$ 487,362
<b>BEGINNING FUND BALANCE</b> 9791	\$ 36,709,621	\$ 30,554,203	\$ 29,025,959
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 30,554,203	\$ 29,025,959	\$ 29,513,321
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 17,400	\$ 17,400	\$ 17,400
Restricted 9740	\$ 16,934,532	\$ 16,934,532	\$ 16,934,532
Committed 9750-9760	\$ 7,710,245	\$ 6,335,849	\$ 6,813,291
Assigned 9780	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
Reserve for Economic Uncertainties 9789	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

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Combined

## I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

		2024-25	2025-26	2026-27
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 98,200,410	\$ 95,636,299	\$ 95,801,602
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 98,200,410	\$ 95,636,299	\$ 95,801,602
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,946,012	\$ 2,869,089	\$ 2,874,048

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 2,946,013	\$ 2,869,089	\$ 2,874,049
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

### 3. Do unrestricted reserves meet the state minimum reserve amount?

2024-25

Yes

☒

No

☐

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

### 4. If no, how do you plan to restore your reserves?

Newhall  
Combined

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,202,399
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,189,838)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (12,561)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,202,399)

Variance \$ -

**Variance Explanation:**

**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (4,965,580)	(5.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,155,418)	(6.3%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,528,244)	(1.6%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 487,362	0.5%	

**Deficit Reduction Plan (as necessary):**

**7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	



## J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Newhall School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2024 to June 30, 2025.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	1,202,399
\$	(1,202,399)

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

### Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.

### Certifications

☒ I hereby certify ☐ I am unable to certify

*Leticia Hernandez*  
District Superintendent  
(Signature)

1/21/25  
Date

☒ I hereby certify ☐ I am unable to certify

*[Signature]*  
Chief Business Official  
(Signature)

1.21.25  
Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**K. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Newhall School District

**District Name**



**District Superintendent**  
(Signature)

1/28/2025

**Date**

Arik Avanesyans

**Contact Person**

661-291-4000

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 28th, 2025 took action to approve the proposed agreement with the NTA & NESP Bargaining Unit(s).



**President (or Clerk), Governing Board**  
(Signature)

1/28/2025

**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.