

# NEWHALL SCHOOL DISTRICT

## NESP CLASSIFIED EMPLOYEE SALARY SCHEDULE (MONTHLY) - 2024/2025

Job Classification	ANNUAL STEPS											
	A		B		C		D		E		F	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
E.L. Accountability Ass't	3319	19.15	3452	19.92	3590	20.71	3734	21.54	3883	22.40	4039	23.30
District Behavior Support Specialist	3467	20.00	3607	20.81	3751	21.64	3900	22.50	4056	23.40	4219	24.34
* School Library / Media Tech.	3467	20.00	3607	20.81	3751	21.64	3900	22.50	4056	23.40	4219	24.34
* Staff Office Ass't. II	3489	20.13	3628	20.93	3773	21.77	3923	22.63	4082	23.55	4243	24.48
* School Office Ass't. II	3578	20.64	3722	21.47	3870	22.33	4024	23.22	4186	24.15	4353	25.11
Human Resources Tech I	3578	20.64	3722	21.47	3870	22.33	4024	23.22	4186	24.15	4353	25.11
* District Receptionist	3670	21.17	3817	22.02	3971	22.91	4130	23.83	4295	24.78	4468	25.78
Night Custodian	3741	21.58	3891	22.45	4046	23.34	4208	24.28	4376	25.25	4552	26.26
Night Custodian + 3% differential	3855	22.24	4008	23.12	4168	24.05	4334	25.00	4506	26.00	4688	27.05
Day Custodian	3856	22.25	4010	23.13	4170	24.06	4336	25.02	4510	26.02	4691	27.06
Support Tech., Technology Services	3856	22.25	4010	23.13	4170	24.06	4336	25.02	4510	26.02	4691	27.06
Grounds Maintenance	3953	22.81	4110	23.71	4272	24.65	4445	25.64	4622	26.67	4807	27.73
District Instructional Media Tech	4094	23.62	4257	24.56	4428	25.55	4604	26.56	4789	27.63	4979	28.73
Utility Worker	4094	23.62	4257	24.56	4428	25.55	4604	26.56	4789	27.63	4979	28.73
Courier/Warehouse	4094	23.62	4257	24.56	4428	25.55	4604	26.56	4789	27.63	4979	28.73
*School Office Manager	4094	23.62	4257	24.56	4428	25.55	4604	26.56	4789	27.63	4979	28.73
*Preschool Office Manager	4094	23.62	4257	24.56	4428	25.55	4604	26.56	4789	27.63	4979	28.73
Reprographics Technician	4302	24.82	4475	25.82	4653	26.84	4840	27.92	5034	29.04	5235	30.20
Grounds Lead Person	4302	24.82	4475	25.82	4653	26.84	4840	27.92	5034	29.04	5235	30.20
Licensed Vocational Nurse	4302	24.82	4475	25.82	4653	26.84	4840	27.92	5034	29.04	5235	30.20
*Administrative Assistant, Student Support Services	4302	24.82	4475	25.82	4653	26.84	4840	27.92	5034	29.04	5235	30.20
General Maintenance I	4477	25.83	4655	26.86	4842	27.93	5036	29.05	5238	30.22	5447	31.43
*Secretary to Instructional Services	4526	26.11	4708	27.16	4898	28.26	5093	29.38	5296	30.55	5509	31.78
General Maintenance II	4700	27.12	4888	28.20	5084	29.33	5288	30.51	5499	31.73	5719	32.99
System Admin., Technology Services	4700	27.12	4888	28.20	5084	29.33	5288	30.51	5499	31.73	5719	32.99
Fiscal Services Technician	4911	28.33	5107	29.46	5312	30.65	5524	31.87	5745	33.14	5976	34.48
Data and Attendance Tech.	4911	28.33	5107	29.46	5312	30.65	5524	31.87	5745	33.14	5976	34.48
Student Support Services Dept. Tech.	4911	28.33	5107	29.46	5312	30.65	5524	31.87	5745	33.14	5976	34.48
Maintenance Lead	5120	29.54	5326	30.73	5540	31.96	5761	33.24	5991	34.56	6230	35.94
Risk Mgmt./Safety Coordinator	5253	30.31	5462	31.51	5680	32.77	5908	34.08	6144	35.45	6389	36.86
Network Technician, Technology Services	5358	30.91	5573	32.15	5797	33.44	6028	34.78	6270	36.17	6521	37.62
HVAC Technician	5561	32.08	5783	33.36	6015	34.70	6255	36.09	6505	37.53	6766	39.03

### Salary Advancement of Base Salary:

An employee's base salary shall advance to the subsequent step within their appropriate salary range on their initial employment anniversary date.

**Longevity Increments:**

An employee who reaches the 9th, 12th, 15th, and 18th year of District service shall receive an additional percentage to their base salary step as follows: 9th year at 3%, 12th year at 6%, 15th year at 9%, and 18th year at 12.6%. This additional percentage shall follow each step increment to the maximum step F.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

<b>Bonus:</b>	<b>Amount</b>
Reaching the 18th-19th year of District Service	\$300
Reaching the 20th year of District Service	\$700
Reaching the 21st-24th year of District Service	\$1,200
Reaching the 25th-29th year of District Service	\$1,600
Reaching the 30th year of District Service	\$2,400

**Master's Degree Stipend:**

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

**Bilingual Stipend:**

Annual stipend of \$1,500 will be paid to bilingual classified employees as defined in Appendix J of the master agreement. This provision applies to those positions denoted with an asterisk (\*). The Bilingual stipend will be paid annually at the end of the school year.

**Benefits:**

All classification positions listed on the monthly salary schedule will receive benefits and not be hired to work for less than four (4) hours per day.

Eligible employees waiving District provided health benefits shall be allowed an annual non-elective deferral of \$2,200.00 less the cost of mandatory life insurance.