



Empowering Every Child Every Day

Newhall School District

Negotiations Proposal for NTA 2025-2026

ARTICLE V:	Work Year
ARTICLE VI:	Duty Hours
ARTICLE VII:	Salary
ARTICLE X:	Employee Benefits
ARTICLE XIII:	Transfer
ARTICLE XIV:	Leaves
ARTICLE XV:	Evaluation
New Article:	Preschool

Calendar for 2026-2027

All Memos of Understanding and Side Letters

The District and NTA reserve the right to open other articles after the commencement of negotiations only upon mutual agreement of both parties.

The District negotiates using “Core Values” which management and the Members of the Goering Board of Trustees defined based on the Newhall School District’s goals.

Core Values are those beliefs that are central to the mission of the organization. They are stable over time and all members of the organization rely on them for guidance and decision-making. They are used to help the organization achieve its vision and mission.

The Core Values of the Newhall School District are:

Fiscal Responsibility

Program Integrity

**A Quality and Safe Learning & Working Environment
Curriculum and Instructional Continuity**

Fair and Equitable Compensation for All Employees

We are committed to positive negotiations with employee representatives. To enable this, we believe in providing you information in order to make informed decisions. The District negotiations proposal can be also accessed at www.newhallsd.com.