

NEWHALL SCHOOL DISTRICT

NESP CLASSIFIED EMPLOYEE SALARY SCHEDULE (MONTHLY) - 2018/2019

Job Classification	ANNUAL STEPS											
	A		B		C		D		E		F	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
E.L. Accountability Ass't	2707	15.62	2815	16.24	2928	16.89	3045	17.57	3167	18.27	3294	19.00
Behavior Support Specialist	2793	16.11	2905	16.76	3021	17.43	3142	18.13	3268	18.85	3399	19.61
* School Library / Media Tech.	2828	16.32	2941	16.97	3059	17.65	3181	18.35	3308	19.08	3440	19.85
* Staff Office Ass't. II	2845	16.41	2959	17.07	3077	17.75	3200	18.46	3328	19.20	3461	19.97
* School Office Ass't. II	2918	16.83	3035	17.51	3156	18.21	3282	18.93	3413	19.69	3550	20.48
* District Receptionist	2993	17.27	3113	17.96	3238	18.68	3368	19.43	3503	20.21	3643	21.02
Night Custodian	3051	17.60	3173	18.31	3300	19.04	3432	19.80	3569	20.59	3712	21.42
Night Custodian + 3% differential	3143	18.13	3268	18.85	3399	19.61	3535	20.39	3676	21.21	3823	22.06
Day Custodian	3144	18.14	3270	18.87	3401	19.62	3537	20.41	3678	21.22	3825	22.07
Support Tech., Technology Services	3144	18.14	3270	18.87	3401	19.62	3537	20.41	3678	21.22	3825	22.07
Grounds Maintenance	3222	18.59	3351	19.33	3485	20.11	3624	20.91	3769	21.74	3920	22.62
District Instructional Media Coord.	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
Utility Worker	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
Courier/Warehouse	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
*School Office Manager	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
*Preschool Office Manager	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
*Secretary to Student Support Services	3338	19.26	3472	20.03	3611	20.83	3755	21.66	3905	22.53	4061	23.43
Reprographics Technician	3509	20.24	3649	21.05	3795	21.89	3947	22.77	4105	23.68	4269	24.63
Grounds Lead Person	3509	20.24	3649	21.05	3795	21.89	3947	22.77	4105	23.68	4269	24.63
Licensed Vocational Nurse	3509	20.24	3649	21.05	3795	21.89	3947	22.77	4105	23.68	4269	24.63
Secretary to Director of Facilities	3509	20.24	3649	21.05	3795	21.89	3947	22.77	4105	23.68	4269	24.63
*Secretary to Director of Student Support Services	3509	20.24	3649	21.05	3795	21.89	3947	22.77	4105	23.68	4269	24.63
General Maintenance I	3651	21.06	3797	21.91	3949	22.78	4107	23.69	4271	24.64	4442	25.63
*Secretary to Instructional Services	3691	21.29	3839	22.15	3993	23.04	4153	23.96	4319	24.92	4492	25.92
General Maintenance II	3834	22.12	3987	23.00	4146	23.92	4312	24.88	4484	25.87	4663	26.90
System Admin., Technology Services	3834	22.12	3987	23.00	4146	23.92	4312	24.88	4484	25.87	4663	26.90
Fiscal Services Technician	4005	23.11	4165	24.03	4332	24.99	4505	25.99	4685	27.03	4873	28.11
Data and Attendance Tech.	4005	23.11	4165	24.03	4332	24.99	4505	25.99	4685	27.03	4873	28.11
Maintenance Lead	4176	24.09	4343	25.06	4517	26.06	4698	27.10	4886	28.19	5081	29.31
Risk Mgmt./Safety Coordinator	4284	24.72	4455	25.70	4633	26.73	4818	27.80	5011	28.91	5211	30.06
Network Technician, Technology Services	4370	25.21	4545	26.22	4727	27.27	4916	28.36	5113	29.50	5318	30.68
HVAC Technician	4535	26.16	4716	27.21	4905	28.30	5101	29.43	5305	30.61	5517	31.83

Salary Advancement of Base Salary:

An employee's base salary shall advance to the subsequent step within their appropriate salary range on their initial employment anniversary date.

Longevity Increments:

An employee who reaches the 9th, 12th, 15th, and 18th year of District service shall receive an additional percentage to their base salary step as follows: 9th year at 3%, 12th year at 6%, 15th year at 9%, and 18th year at 12.6%. This additional percentage shall follow each step increment to the maximum step F.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

Bonus:	Amount
Reaching the 20th year of District Service	\$500
Reaching the 21st-22nd year of District Service	\$300
Reaching the 23rd year of District Service	\$500
Reaching the 24th year of District Service	\$300
Reaching the 25th year of District Service	\$1,000
Reaching the 26th-29th year of District Service	\$300
Reaching the 30th year of District Service	\$2,000

Master's Degree Stipend:

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

Bilingual Stipend:

Annual stipend of \$500 will be paid to bilingual classified employees as defined in Appendix J of the master agreement. This provision applies to those positions denoted with an asterisk (*). The Bilingual stipend will be paid annually at the end of the school year.

Benefits:

All classification positions listed on the monthly salary schedule will receive benefits and not be hired to work for less than four (4) hours per day.

Eligible employees waiving District provided health benefits shall be allowed an annual non-elective deferral of \$2,200.00 less the cost of mandatory life insurance.