

NEWHALL SCHOOL DISTRICT
NESP CLASSIFIED EMPLOYEE SALARY SCHEDULE (HOURLY) - 2023/2024

Job Classification	ANNUAL STEPS					
	A	B	C	D	E	F
Piano Accompanist	18.04	18.48	19.22	19.98	20.77	21.61
Instructional Asst III - Bilingual	18.04	18.48	19.22	19.98	20.77	21.61
Science Lab Technician	18.04	18.48	19.22	19.98	20.77	21.61
Project Assistant	18.81	19.56	20.35	21.15	22.00	22.88
Curriculum Specialist-Art	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-G.A.T.E.	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-Language Arts/Math	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-Music	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-P.E.	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-Science	19.01	19.78	20.57	21.39	22.24	23.13
Curriculum Specialist-Technology	19.01	19.78	20.57	21.39	22.24	23.13
Speech Language Pathologist Assistant	19.01	19.78	20.57	21.39	22.24	23.13
Inst. Asst. Mild to Moderate Support Needs	19.01	19.78	20.57	21.39	22.24	23.13
Preschool Paraprofessional	19.36	20.13	20.95	21.79	22.65	23.54
Preschool Paraprofessional - Bilingual	19.36	20.13	20.95	21.79	22.65	23.54
Instructional Asst V - Pre Kinder	19.36	20.13	20.95	21.79	22.65	23.54
Instructional Asst V - Pre Kinder Bilingual	19.36	20.13	20.95	21.79	22.65	23.54
Inst. Asst. Extensive Support Needs	19.36	20.13	20.95	21.79	22.65	23.54
Staff Office Asst I	19.36	20.13	20.95	21.79	22.65	23.54
Specialized Health Clerk	19.55	20.34	21.14	21.99	22.87	23.78
* Community Outreach Office Support Staff - Bilingual	19.55	20.34	21.14	21.99	22.87	23.78
* School Health Asst	20.23	21.05	21.89	22.76	23.68	24.62
State Certified Speech-Language Pathology Assistant	25.31	26.32	27.37	28.48	29.62	30.81
Certified Occupational Therapy Assistant	25.31	26.32	27.37	28.48	29.62	30.81

Salary Advancement of Base Salary:

An employee's base salary shall advance to the subsequent step within their appropriate salary range on their initial anniversary date.

Longevity Increments:

An employee who reaches the 9th, 12th, 15th, and 18th year of District service shall receive an additional percentage to their base salary step as follows: 9th year at 3%, 12th year at 6%, 15th year at 9%, and 18th year at 12.6%. This additional percentage shall follow each step increment to the maximum step F.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

Bonus:	Amount
Reaching the 18th-19th year of District Service	\$300
Reaching the 20th year of District Service	\$700
Reaching the 21st-24th year of District Service	\$1,200
Reaching the 25th-29th year of District Service	\$1,600
Reaching the 30th year of District Service	\$2,400

Bilingual Stipend:

Annual stipend of \$1,500 will be paid to bilingual classified employees as defined in Appendix J of the master agreement. This provision applies to those positions denoted with an asterisk (*). The Bilingual stipend will be paid annually at the end of the school year.

Master's Degree Stipend:

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

Benefits:

Eligible employees waiving District provided health benefits shall be allowed an annual non-elective deferral of \$2,200.00 less the cost of mandatory life insurance.