

NEWHALL SCHOOL DISTRICT

NTA CERTIFICATED SALARY SCHEDULE - 2018 / 2019

STEP:	Column I B.A. to 29	Column II B.A. + 30	Column III B.A. + 45	Column IV B.A. + 60	Column V B.A. + 75
1	50,078	50,079	50,080	51,195	54,300
2	50,080	50,081	50,420	53,525	56,628
3	50,080	50,081	52,747	55,848	58,953
4	50,081	51,970	55,070	58,175	61,281
5	51,195	54,300	57,398	60,503	63,604
6	53,525	56,628	60,025	63,146	66,262
7	55,848	58,953	62,365	65,483	68,600
8		61,281	64,705	67,820	70,941
9		63,606	67,043	70,162	73,278
10		65,934	69,380	72,503	75,619
11			71,722	74,836	77,955
12			74,059	77,173	80,295
13			76,405	79,505	82,611
14			79,119	82,224	85,320
15			81,834	84,939	88,040
16			84,552	87,650	90,756

All unit members will be paid on a 12 month pay cycle.

Teacher daily sub rate is \$125 (full day), \$70 (half day) effective July 1, 2019

Option II Kindergarten Teachers hourly rate is based on Column 1/Step 1 of above schedule.

Extra duty/extra pay assignment compensation effective July 1, 2016

\$32 per hour

\$40 per hour for curriculum and assessment design work approved only through the Instructional Services Department

\$50 per hour to District-approved trainers providing Professional Development approved only through the Instructional Services Department

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement.

The attainment of a Doctorate will be compensated at \$500 annually.

Employees shall be compensated a one-time longevity amount above the regular salary schedule placement as follows: Will not be cumulative.

Longevity:	Amount
Reaching the 18th-19th year of full-time District Service	\$500
Reaching the 20th-23rd year of full-time District Service	\$1,000
Reaching the 24th year of full-time District Service	\$1,500
Reaching the 25th-27th year of full-time District Service	\$2,000
Reaching the 28th-29th year of full-time District Service	\$2,500
Reaching the 30th year of full-time District Service	\$4,000

Grandfathered longevity for employees hired prior to July 1, 1988:

Longevity:	Amount
Reaching the 25th year of full-time District Service	\$3,000
Reaching the 30th year of full-time District Service	\$6,000

Stipends:

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Stipends will be paid by separate check in the month of December and within the June monthly paycheck.

The attainment of a BCC/BCLAD certification prior to January 1, 2001, shall be compensated at \$4,000 above the regular salary schedule payment. Employees with BCC/BCLAD hired after January 1, 2001, or attainment of BCC/BCLAD by NSD employees after January 1, 2001, shall receive a \$1,500 stipend annually.

The attainment of CLAD certification by NSD employees prior to July 1, 1997, shall be compensated at \$2,500 above the regular salary placement. Employees with CLAD hired after July 1, 1997, or attainment of CLAD by NSD employees after July 1, 1997 shall receive a \$500 stipend annually. Teachers hired as of July 1, 2005 shall not receive a CLAD stipend.

Rehabilitative Services Credential and/or license for employees hired prior to November 1, 2014 shall be compensated at \$2,000 annually. Certificated employees hired as of November 1, 2014 with a Rehabilitative Services Credential and/or license shall receive a one-time signing bonus of \$2,000.

Any unit member with a current certificate from the National Board for Professional Teaching Standards declaring the unit member a National Board Certified Teacher will be compensated at \$1,000 annually above the regular salary schedule placement.

Special education teachers (M/S) will receive a \$2,000 stipend for the regular school year.

Special education teachers (M/S) holding a moderate/severe authorization and teaching a M/S class during Extended School Year (ESY) will receive a \$1,000 stipend.

Any general education teacher teaching a combination class and any Special Education teacher teaching two or more grade levels using District Core curriculum shall receive a Combination Class stipend for \$800.

Team leader stipend of \$650 for up to 5 teachers and \$750 for 6 or more teachers.